

Pastoral Review For _____

Name: _____ (Required)

All reviews are kept in strict confidence amongst the elders. The reviews are summarized, and feedback is provided to the pastor based on the information gathered. The pastor will not see these forms and the forms will be destroyed at the end of the process. Reviews, where a name is not provided, will not be considered.

There are many good reasons to provide careful and thoughtful feedback of pastors.

- Regular reviews can provide an opportunity to celebrate how God has used pastors to bless his church. Celebrating ministry that has been done well is an encouragement not only to the pastor but also to the congregation, whose partnership is also being affirmed.
- Congregations demonstrating health, vitality, and growth are generally congregations who pay attention to their staff and provide constructive feedback as a way of encouraging and refining their work.
- Regular reviews are intended to encourage a person's growth and maturation by enhancing that person's strengths and shoring up weak areas that cannot be delegated to others

It is important to recognize that the pastor is not the only person responsible for the growth and effectiveness of the church. As a family, all of us are responsible for the spiritual health of God's community of believers. As we complete the review, we need to reflect on our own responsibility in each area.

In all of your responses to the questions posed below, please give prayerful consideration to your comments and please share your comments with a Christian spirit in mind.

1. Please list up to three (3) areas that you believe to be positives or strengths for the Pastor. Please provide a short explanation of each strength that you have listed.

